

WHO WE ARE AND WHAT WE DO

Brannan Sand and Gravel is a nationally recognized leader in the asphalt paving and sand and gravel industries. Asphalt paving is the heart of Brannan's business and is the principal focus of the company as it serves the site development and paving needs of the public and private sectors, handling everything from driveways to subdivisions to commercial parking areas.

Even though we specialize in quality asphalt paving, we have added Brannan Ready Mix servicing the concrete industry and Brannan Construction providing for utility and infrastructure work in the areas of storm, sewer and water pipe work to our list of products.

The Brannan philosophy – *understand the customer's needs and satisfy those needs* – has been passed down from generation to generation. It is this philosophy that continues to drive the company today. Throughout our history, Brannan Sand and Gravel has worked hard to build and maintain an excellent reputation for top quality products and workmanship, dependable service and pride in our accomplishments.

COMPANY BACKGROUND AND CULTURE

In 1906, J. W. Brannan foresaw a need for sand and gravel for the growth and development of Denver. Soon after founding his company, Brannan won

several contracts in Denver to establish his company as a recognized leader. In 1943, J.W.'s son, Lloyd S. Brannan, took the reins of the company as president. Asphalt was added to the product mix that year. The company continued its steady growth and became well known as a family-oriented business, developing a reputation for delivering a quality product and being a great place to work.

When Lloyd Brannan died in 1965, leadership of the business passed to Wilbur W. "Bill" Sellers where he led the continued growth of the company through the next 3 decades.

Upon Bill's semi-retirement in 1993, Curt Marvel was named his successor, becoming president and general manager of the firm. One of many second-generation Brannan employees, Curt has been with the company for over 30 years.

In 1995, Brannan Ready Mix joined the Brannan family. They provide concrete to contractors around the Denver-Metro area.

Brannan Construction was then added in 2003. They specialize in utility and infrastructure work with special emphasis in water, wastewater and storm water.

COMPANY CULTURE

Brannan Sand and Gravel has developed a strong culture over the years. As a company, Brannan has had a family type environment since it first came into

existence. From the day our company was founded, back in 1906, it has placed an emphasis on the creation of a quality work environment and tradition that few companies can parallel. We strongly believe in building upon our culture and tradition.

We truly want every employee to think of his or her position in the company as more than a job – as a gratifying, enjoyable part of his or her life. Each employee should feel that Brannan Sand and Gravel Company respects, listens to, and acts upon their thoughts, feelings, needs, and dreams.

Strengthening our culture is the single most important way in which we can make Brannan Sand and Gravel Company a special part of your life. It forms the foundation upon which we will build a great company.

CORPORATE VISION

The ultimate goal of Brannan Sand and Gravel Company is to build a great, truly dynamic company that makes a fair profit, has a heart for its employees, and is dedicated to total customer satisfaction.

Our primary focus is "to create customers: provide quality products and services; and to make a profit doing it." We will pursue long-term relationships with all of our customers. We will endeavor to provide substantial economic value from our products and services that will encourage,

promote, and strengthen ongoing relationships.

Rather than focus on a narrow, specialized area, we will service the broad scope needs of our industry and the unique needs and desires of each customer.

We will provide a clear vision of the goals. Each area of the company will direct its efforts, foster a strategy to establish priorities, and determine a role for each employee in meeting the priorities.

We will work hard to achieve these goals and have fun along the way.

BENEFITS

Brannan Sand and Gravel is extremely proud to offer an outstanding and comprehensive choice of employee benefits which include the following:

- Group Health, Dental, and Vision Insurance
- Life Insurance
- Disability Insurance
- 401(k) Savings Plan
- Pre-Paid Legal Services
- Credit Union Membership
- U. S. Savings Bonds
- Direct Deposit

CONTACT INFORMATION

If you are interested in becoming part of the Brannan Sand and Gravel family of companies, please contact us through any of the following ways:

Megan Strong
Employee Relations Manager
2500 E. Brannan Way
Denver, CO 80229
Phone: 303-534-1231
Fax: 303-534-1236
E-Mail: recruiter@brannan1.com

LOCATIONS

Main Office:
2500 East Brannan Way
Denver, CO 80229
303-534-1231

Asphalt:

Yard B:
4045 Fox Street
Denver, CO 80216
303-477-1607

Rock Creek:
1240 Rock Creek Circle
Lafayette, CO 80026
303-604-0688

I-76
7271 Colorado Blvd
Commerce city, CO 80022
303-534-1231

Ready-Mix

Brannan Ready Mix: Central:
2500 East Brannan Way
Denver, CO 80229
303-795-5995

Brannan Ready Mix: South:
2600 West Union
Englewood, CO 80110
303-795-5995

Utility/Structure Construction

Brannan Construction Company:
2500 East Brannan Way
Denver, CO 80229
303-273-9382

EMPLOYMENT OPPORTUNITIES

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